

Manager, Compliance & Governance

Who We Are

Axiom Mutual Insurance Company is a proud leader in the Ontario Mutual Insurance industry. As a Mutual insurer, we are Member-owned and pride ourselves on serving our Members with customer service that is second to none. We believe in providing our Members with peace of mind – properly insured.

Opportunity

Reporting to the CEO, the Manager, Compliance & Governance is responsible for providing support in relation to Board administration, governance and organizational compliance. The successful candidate will work closely with the CEO and the Management Team to minimize risk exposures and ensure the organization's compliance with the risk governance and risk management framework.

What You Will Be Doing

- ▲ Monitor and ensure adherence to regulatory requirements and industry standards
- ▲ Develop, implement, and update compliance policies and procedures
- ▲ Collaborate with other departments to draft and update organizational policies
- ▲ Ensure policies align with legal and regulatory frameworks
- ▲ Provide guidance on policy interpretation and implementation
- ▲ Privacy Officer
- ▲ Develop training programs on compliance-related matters for employees and Board members
- ▲ Identify potential organizational risks and propose strategies for mitigation
- ▲ Maintain accurate records of compliance activities, including policies and best practices
- ▲ Provide governance, administrative guidance and support to the Board, its Committees and the CEO
- ▲ Develop, formulate and review policies, procedures and by-laws for effective Board Governance in collaboration with the Board Committees

Candidate Profile

- ▲ A Post-secondary education in Business
- ▲ Chartered Insurance Professional (CIP) designation (preferred)
- ▲ Minimum 3-5 years compliance experience in a financial services environment
- ▲ Excellent communication and interpersonal skills

Trust

Passion

Community

Agility

Please note that this position is full-time on-site in Strathroy, ON and/or Zurich, ON.

What We Offer



Performance
Based
Compensation



Career Growth



DC Pension Plan



Paid Training
Opportunities



Extended
Benefits

Axiom Mutual Insurance is an inclusive employer. We believe in hiring a diverse workforce and sustaining an inclusive, people-first culture. We encourage applications from all qualified candidates and will accommodate applicants' needs throughout all stages of the recruitment and selection process. We encourage candidates to make their accommodation needs known so we can provide equitable opportunities.

How to Apply

Interested candidates are encouraged to submit their resume and cover letter detailing their unique qualifications and experience to careers@axiommutual.ca.

Trust

Passion

Community

Agility