

By-Law No. 1 – 2025  
Of  
Axiom Mutual Insurance Company

**BE IT ENACTED AS BY-LAW 1 – 2025 of the Corporation as follows:**

By-law 2023-01 of the Corporation be and it is hereby amended by inserting, as Section 24(f.1), the following paragraph, such amendment to be of immediate effect:

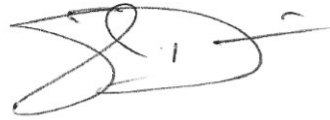
*(f.1) A former employee, agent, or paid Officer of the Corporation for a period of Three (3) years after the person ceases to be an employee, agent, or paid Officer;*

Passed this 15<sup>th</sup> day of October, 2025 by the Board of Directors.



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Robert Pertschy  
Chair



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Shawn Durnin  
Secretary