

Junior Technology Analyst (JTA) - Contract

Who We Are

Axiom Mutual Insurance Company is a proud leader in the Ontario Mutual Insurance industry. As a Mutual insurer, we are Member-owned and pride ourselves on serving our Members with customer service that is second to none. We believe in providing our Members with peace of mind – properly insured.

Opportunity

We are searching for a technical professional who will be involved in all areas of insurance operations providing analytical, technical, and operational support for the organization's insurance systems, software, and data.

The JTA is a developmental role who would act as an essential observer across all business units to identify opportunities for efficiency and automation in workflows and processes, support the objectives and projects of the Information Systems Department, and aid in the modernization of software and utilization of data within the organization.

This role will be for a **one-year contract with strong potential for full-time employment.**

What You Will Be Doing

- ▶ Work with internal teams to troubleshoot system or workflow issues.
- ▶ Support the development, testing, documentation, and controlled rollout of new technology.
- ▶ Assist in building and maintaining workflow automations (e.g., scripting, low-code tools, APIs, scheduled jobs, AI).
- ▶ Assist with data extraction, transformation, and validation from business systems.
- ▶ Help design and maintain structured datasets used for reporting, analytics, or AI experimentation.
- ▶ Help document security controls, procedures, and technical configurations.
- ▶ Evaluate risks, controls, and data considerations related to technology and AI usage

Trust

Passion

Community

Agility

Candidate Profile

- ▶ University Degree or equivalent
- ▶ Working knowledge and experience using Cloud Computing Platforms (Azure, AWS, Cloudflare etc.) and programming languages (SQL, Python, JavaScript, Powershell etc.) will be preferred
- ▶ Data Management and Software Development Experience is an asset
- ▶ Machine Learning & LLMs experience is an asset
- ▶ Willingness to learn and take initiative is an asset.

Compensation

The expected base salary range for this position is \$55,000 to \$65,000.

At Axiom Mutual we are committed to pay equity. The actual salary will be determined based on factors including, but not limited to, market conditions, relevant experience, job related knowledge, skills, abilities, qualifications and education.

What We Offer



Performance
Based
Compensation



Career Growth



Affordable
Communities



Paid Training
Opportunities



Pensions &
Benefits

Axiom Mutual Insurance Company is an inclusive employer. We believe in hiring a diverse workforce and sustaining an inclusive, people-first culture. We encourage applications from all qualified candidates and will accommodate applicants' needs throughout all stages of the recruitment and selection process. We encourage candidates to make their accommodation needs known so we can provide equitable opportunities.

In compliance with Ontario Employment Standards, Axiom Mutual may use AI in its hiring processes.

How to Apply

Interested candidates are encouraged to submit their resume and cover letter detailing their unique qualifications and experience to careers@axiommutual.ca.

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